

Strategic Plan

Mission and Values Discussion



Commission Study Session November 19, 2020

Mission and Values

Mission: **WHY** *we exist.*

Values: **HOW** *we undertake
our work...*

- **WHO** *do we value?*
- **WHAT** *do we value?*

Developing Mission & Values

November 5 Study Session

MISSION

Why the Port
Exists?

Extract Key
Words

Re-affirm target
audiences

VALUES

Who & What
does the Port
Value?

Extract Key
Words

*December 3
Study Session*

**Review
Potential
Language**

**Approve with
Final
Strategic Plan**

Values Exercise

Go to www.menti.com and use the code 92 09 64 9

WHAT do you value?

 Mentimeter

Important	Transparency	Very Important
	Professionalism	
	Leadership	
	Safety	
	Diversity, equity and inclusion	
	Public input	
	Mutually supportive relationship between commission and staff	
	Integrity	
	Fiscal responsibility	
	Environmental stewardship	
	Trustee role of public assets	
	Courage and accountability in decision making	
	Healthy live work balance for employees	



Values Exercise

Go to www.menti.com and use the code 92 09 64 9

WHAT do you value - additional key words

 Mentimeter

Did we miss anything?

WORD CLOUD



Values Exercise

Go to www.menti.com and use the code 92 09 64 9

WHO do you value?

 Mentimeter



Values Exercise

Go to www.menti.com and use the code 92 09 64 9

WHO do you value - additional groups

 Mentimeter

Did we miss anything?

WORD CLOUD



Mission Statement

Why does the Port of Tacoma exist?



Mission Statement

- A mission statement is used by a port to explain, in **simple and concise terms**, its purpose(s) for being.
- The mission statement is **usually one sentence or a short paragraph**.

Mission Statement *Examples*

JET BLUE To inspire humanity — both in the air and on the ground.

NIKE Bring inspiration and innovation to every athlete in the world. If you have a body, you are an athlete.

PORT OF OAKLAND We are the stewards of public assets. We lead our seaport, airport and commercial real estate businesses in a fiscally sound and socially beneficial way.

PORT OF KALAMA Induce capital investment in an environmentally responsible manner to create jobs and to enhance public recreational opportunities.

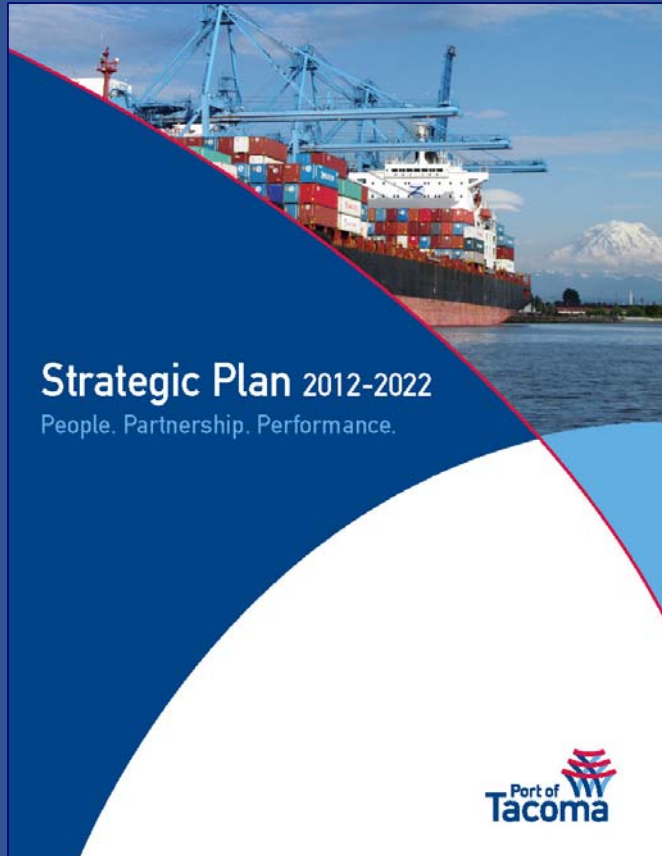
Mission Statement *Examples*

PORT OF EVERETT The Port's mission is to carry out the public's trust by managing and developing resources, transportation facilities and supporting infrastructure to enable community opportunity. The Port accomplishes its mission through sustainable performance in its three lines of business.

PORT OF LOS ANGELES We deliver value to our customers by providing superior infrastructure and promoting efficient operations that maintain our essential role in the nation's economy and transportation network as North America's preferred gateway and a catalyst for job growth.

PORT OF HOUSTON To Move the World and Drive Regional Prosperity.

Current Mission Statement



"Deliver prosperity
by connecting
customers,
cargo and
community with
the world."

Staff Input

What role should the Homeport play in the future?



[illegible]

Mission Statement

Go to www.menti.com and use the code 92 09 64 9

What audiences do you want to better understand your mission?

 Mentimeter



Mission Statement

Go to www.menti.com and use the code 92 09 64 9

How important are these guidelines for the development of the Mission Statement?

 Mentimeter



Mission Statement

Go to www.menti.com and use the code 92 09 64 9

What words or short phrases should make up the Mission Statement?

 Mentimeter



Next Steps

-November-

- *Shape input into proposed draft Mission Statement and Values*

-December-

- *December 3: Present and discuss draft language with Commissioners*
- *December 17: Seek Commission alignment on Mission Statement and Values*